

# Michael A. "Duffy" Dyer



Dyer Global Solutions  
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## PROFESSIONAL BACKGROUND

**Major Michael "Duffy" Dyer looked up from his position** - strapped into the pilot's seat of a just-smashed, upside down helicopter, sinking into the ocean - and believed his career was over. This episode inspired a journey which propelled him, in just nine short years, to command a major multinational installation, with full responsibility for a port, a city, an airfield, diplomatic relationships, 8000+ personnel, a \$77M budget, a \$2.4B expansion project, and accountable for negotiating and executing the US and Japan's Strategic Agreement.

With a 45+ year track record as a decorated US Marine Colonel and dynamic Business Executive, Duffy has led and inspired teams globally. From the Pentagon to Far East Asia to Antarctica, he has led a broad spectrum of organizations large and small, spanning cultures and spheres, and demonstrated a practiced ability to foster consensus through collaboration, community partnering, and heart-centered inquiry and action.

**Duffy grows and strengthens relationships.**

## QUICK FACTS

- Following the military, Duffy was McMurdo Area Director for NSF responsible for leadership, management, and oversight of Western Antarctic Science operations.
- Former CEO of Shackleton Group, Inc., - specializing in business organizational development (OD) products and services.
- Currently, President and Founder of his Leadership, Organization Development, & Coaching company, DYER Global Solutions, LLC.
- Architect and Facilitator of "THE LEADERSHIP JOURNEY" curriculum (four modules with 12 workshops) - staple of the BULLS LEAD Leadership Program at the University of South Florida, College of Engineering.

## COACHING PHILOSOPHY

Duffy, an immigrant with a transformative journey from identity struggles to personal growth, leverages his experiences to help individuals and teams achieve lasting personal or organizational change. As a catalyst for leaders to understand and appreciate the magnitude of how they show up across their spectrum of interactions, he then coaches them to balance the relational, imaginal, and achievement aspects of their leadership aspiration.

**Duffy empowers people to bridge the gap between their present and desired states of personal leadership.**

## EDUCATION & CERTIFICATIONS

- BS, Physical Science, USNA
- MS Global Business Leadership & International Marketing, USD
- Leadership Coaching, Georgetown University
- ICF Professional Certified Coach (PCC)
- Leadership Circle Profile 360
- EQ-i 2.0 & EQ 360
- Certified Positive Intelligence Coach (CPQC)
- TetraMap Facilitator, TetraMap International
- Human Synergistics: LSI 360, LWS 360, OCI, OEI, & GSI Assessments
- The Leadership Challenge Workshop Facilitator & LPI 360
- Diversity, Equity, and Inclusion in the Workplace, USF
- The Leadership Journey Workshop Architect and Facilitator

## CLIENTELE

- US Military (Army, Navy, USMC)
- USDA
- Health Resources and Services Administration
- GoMetro Cincinnati
- Defense Finance and Accounting Service
- University of South Florida
- University of South Carolina
- University of San Diego
- Prince William County Service Authority
- Kashiwabara Corporation Japan
- Amazon
- AT&T
- Arnold Ventures
- Trend Micro